May 2022

Business Manager Report

Short Version

Paramount Global:

4/11 - Ratification vote by membership overwhelmingly passed the new 3-year agreement. Term is set for 5/1/22 – 4/30/25.

*3-year term includes 3% wage increases in each year, including retro back to April 11. Increase payments have not been paid and Labor Relations and Payroll working with Union to execute increases to wage rates.*

CBS News:

3/29/22 - BM, BR, President and International Rep held a meeting with management over missed meals issues. BR did a follow up with management on 5/6, matter ongoing.

4/6/22 - Member who was recently questioned about content on work device was terminated. Union and company met for grievance meeting on 5/6, grievance was denied.

4/21/22 - Member spoke with HR over complaint filed against. BM and BR took meeting with legal counsel. Matter ongoing.

5/4/22 – BM’s, International Reps and Company met with company over new language over prosumer usage. Matter ongoing.

5/12/22 – BM, BR, Treasurer and Counsel spoke with member on upcoming grievance regarding upgrade to wage rates. Grievance set for 5.17

CBS Newspath:

4/14/22 - Member who has been receiving technician scale up until End of October. Was recently adjusted to TD Rate of pay. Union filed grievance on 4/20/22. Union awaiting dates to meet.

05/11/22 – Grievance filed on behalf on non-union personnel editing for CBS Newspath. Grievance meeting is set for 5/18/22.

WCBS:

5/12 - Compliance Officer meeting to close out matter was scheduled for 5/12/22. Union will be filing grievance over matter on behalf of member.

CBS Librarians:

5/13 - A site visit was scheduled for May 3rd was postponed. Both sides will re-schedule for 5/24.

COE:

4/4 - HR, Labor Relations and Union met to discuss termination of member for violating company policy. Member has agreed to sign a separation agreement. Matter closed.

CBSN:

4/29/22 –Sr. Video Producers, Video Producers and Assoc Video Producers will be incorporated under the same terms and conditions of National Agreement. First meeting was set for 4/29/22. Both sides are set to meet again on 5.23.

CBS Radio:

5/2/22 – BM, BR, Steward met with company over staffing number in network radio. Both sides have a tentative agreement, awaiting to finalize proposal language.

Fox Sports:

4/25/22 – First Meeting to review payroll issue

5/12/22 – Second Meeting to review payroll issue is scheduled for 5.17

WPIX:

4/7 - Salary was not paid correctly per the CBA for member in bargaining unit, matter ongoing.

4/12: Both sides met for another round of negotiations.

4/14: Both sides met for another round of negotiations and each side looking to schedule new dates.

5/10: Both sides confirmed that meeting to schedule outstanding grievances is set for May 20th.

SYSTEM ONE/ UN:

4/7 - Union drafting Grievance over work performed at the UN with Non-union personnel. Union filed a grievance and meeting is scheduled for May 16th.

WNET:

Both sides met to discuss expired agreement. Union sent over proposed language over automation and software tied to new workflows. Matter ongoing.

Member who was terminated for not complying with company policy had the grievance meeting with Union and Management. Union filed matter to arbitration on March 25. Arbitrator is set to meet with both parties on merit due to grounds on bifurcation motion.

WXTV:

4/19 - Parties met to review the grievances that remain outstanding. Union has sent over settlement. Awaiting to hear from company.

5/9 – Both sides agreed to meet for next round of negotiations on June 6.

Sony:

3/28 - Company and Union will meet on May 19 to discuss open items in labor management meeting. That meeting as of 5/12 was postponed again. Union and committee set to meet on 5.18. Matter ongoing.

MGM:

4/14- Both sides met for another round of negotiations. Both sides also met again on 4/22.

5.12 and 5.13- Both sides met for another round of negotiations. Looking to schedule new dates.

Office:

4/23 to 4/27- BM, BR, President and Treasurer visited NAB 2022 in Vegas. Met with Reps from Paramount Global and spoke with Vendors.

5.8 to 5.13 - BM, BR, President, Vice President and E-Board/ ABM Rep attended the 40th IBEW International Convention in Chicago, IL

**Outstanding Items:**

CBS Sports:

4/7 - Union and Company discussed Augmented Reality work being done for CBS Sports during the NCAA Tournament. Union is set to file a grievance on 4/20/22.

WADO:

3/18 - Univision selling a bunch of radio stations. Salem is the company. Undecided on sale of WADO. Matter ongoing.