June 2022ultim

Business Manager Report

Short Version

Paramount Global:

**6/17 – International and BM’s will review drafted CBA before contracts go to print.**

CBS News:

**4/6/22 - Member who was recently questioned about content on work devices was ultimately terminated. Matter ongoing.**

**4/21/22 - Member spoke with HR over complaint filed against. BM and BR took meeting with legal counsel. There was a follow up on June 3rd to close out matter. Matter appears closed.**

**5/17/22 – BM, BR, Treasurer and Counsel spoke with member on upgrade to wage rates. Matter is ongoing after further discussions over performance of work.**

**5/19/22 –Bureau Chief in Northeast has started to conduct daily what’s happening remote notes for bi-weekly meetings with Union/ Company.**

**6/03/22 - Company provided Union including members their update for meal relief on the weekends. During the week is still being worked out.**

**6/08/22 – BM, BR, and Counsel took meeting with member, HR and management over ENG crew vehicle that was stolen. Matter ongoing.**

WCBS:

**5/12 - Compliance Officer meeting to close out matter was scheduled. Member was terminated - Union filed a grievance on behalf of member on 5/20. Matter ongoing.**

CBS Newspath:

**05/18//22 – Grievance filed on behalf on non-union personnel editing for CBS Newspath. Matter ongoing.**

CBS Librarians:

**5/24- A site visit was scheduled to review workflow and meet with management.**

COE:

**05/26/22 – Steward notified BM and BR over HR concern regarding member. Meeting was to be set for 5/31. Matter has not been concluded….**

CBSN:

**05/19/22 –Company conducted an investigation with member that concluded into a 5-day suspension. Union was able to negotiate it down to 3 days. Matter closed.**

**6/03/22 –Company notified the Union that the Saturday CBSN show will be 1 hour updates throughout the day.**

**6/08/22 –President spoke with Labor Relations over TD Rate conversion for members in Interactive. Company will be following up with management.**

**6/10/22 –Sr. Video Producers, Video Producers and Assoc Video Producers next meeting is tentatively set for June 16 or 17 with company.**

Fox Sports:

**4/25/22 – First Meeting to review payroll issue. Second Meeting to review payroll issue was 5/17. There was another meeting on 6/9/22 to review the new worksheets that company has provided.**

HBO:

**6/01/22 – Steward notified BM and BR of company returning to the office on a hybrid schedule. Two to three days is the expectation for now.**

**6/09/22 – BR and Counsel spoke with member over vaccine mandate and return to work. Matter ongoing.**

MSG :

**05/27/22 – Union and Management met with member to review accommodations made from member’s physician. Matter remains ongoing.**

WPIX:

**4/7 - Salary was not paid correctly per the CBA for member in bargaining unit. Company is expected to respond week of June 13th.**

**5/20: Both sides met for meeting on outstanding grievances, there was a follow up on June 10th.. Matter ongoing.**

**5/25: Senior principles met to review the company’s response on some remaining proposals.**

**6/08: Committee reviewed outstanding items to the proposals for both sides. Final review of items will be on 6/13 with a conference call involving negotiating committee.**

**6/10: Member asked about upgraded rate on Holiday. Union will be speaking with company over premium payment when upgraded to higher scale of pay.**

**6/10: Both sides tentatively set for negotiations on 6/20 and 6/27.**

SYSTEM ONE/ UN:

**5/16 - Union filed Grievance over work performed at the UN with Non-union personnel. Company has agreed to convert them to member and sent over personnel to office.**

WNET:

**6/2/22 - Member who was terminated for not complying with company policy had the grievance meeting with Union and Management. Arbitration was filed and now has been withdrawn and matter is closed.**

**6/10 – Counsel updated Union that parties looking to meet soon and continue negotiations.**

WXTV:

**4/19 - Parties met to review the grievances that remain outstanding. Union has sent over settlement and follow up letter to company on 5/17. Some grievances appear headed to arbitration. Others are close to settlement.**

**6/6 – Another round of negotiations, Union and company are in the discussions to plan next in person meeting.**

Sony:

**3/28 - Company and Union have had to reschedule a few times. Both sides now looking to meet on 6/29 or 7/12.**

MGM:

**6/10 – Union provided a wage counter to the company. Both sides also looking to schedule new dates but company responded on 6/12. Committee and Union will review.**

Telemeasurements:

**6/10 – Negotiations are set with company 6/16.**

WADO:

**6/03 – Latino Media Network has purchased radio stations in ten cities. Agreement is with TelevisaUnivision purchasing 18 radio stations (including WADO) in 60 million dollar cash deal.**

Office:

**Outstanding Items:**

CBS Sports:

4/7 - Union and Company discussed Augmented Reality work being done for CBS Sports during the NCAA Tournament. Union is set to file a grievance on 4/20/22.

CBS Radio:

5/2/22 – BM, BR, Steward met with company over staffing number in network radio. Both sides have a tentative agreement, awaiting to finalize proposal language.

CBS Newspath:

**4/14/22 - Member who has been receiving technician scale up until End of October. Was adjusted to TD Rate of pay in January. Union filed grievance on 4/20/22. Union has spoken to the company that they are looking for payment that is prior to October 31, 2021. Matter ongoing.**