January 2022

Business Manager Report

Short Version

CBS Corp:

12/23/21 – Labor Relations notified Union that they intend on implementing testing twice a week at the CBS Broadcast Center due to the sudden rise in the Omicron variant.

01/10/22 – BM meeting with International over next steps regarding Contract negotiations.

CBS News: 12/23/21 - Grievance filed, meal periods given in their first hour over at 1515 Broadway for CBS Mornings. Looking to schedule a date to meet with company.

12/23/21 - Metro Park letter sent to company and News Division would respond to the Union in a December 17th. A response from the Union was sent on December 23rd. Matter ongoing.

12/23/21 - 1515 Broadway, Union requested information on work being performed at 1515 Broadway for the broadcast of CBS Mornings. Matter ongoing.

CBS Newspath : 8/31/21 - Grievance regarding CBS Newspath. Union sent an email regarding Newspath on December 2nd . On December 7th , company responded stating that the company was preparing a response. Matter ongoing.

CBS Sports:

12/11/21 – Site Visit – Army vs Navy. BR met with members and management.

12/23/21 – All eligible remote and studio personnel including third parties will be required to have gotten a Covid Booster by January 24, 2022.

CBSN:

12/08/21 – BM, BR and Counsel held meeting with committee members over status of contract. BR did a follow-up with committee on 1/7, Union looking to schedule a call with committee week of 1/10.

WCBS:

12/13/21 - Member spoke with HR and Union over issues at the workplace. There was a follow-up meeting and the company has begun investigation. Matter ongoing.

12/14/21 - Member sent a letter to HR claiming discrimination in early Fall. Company closed out investigation after interviewing parties involved. Company found no claims to be true, matter closed.

COE: 12/16/21 – Settlement was resolved with member who left company. Matter is now closed.

Fox Sports:

12/19/21 – Site Visit – Cowboys vs Giants. BM and BR met with members and management to discuss issues.

01/02/21 – Site Visit – Bucs at Jets. BR met with members and management to discuss issues.

01/07/21 – Counsel preparing a letter due to field access for Union personnel at site visits. BR spoke with Company on 1/5 regarding this issue. Matter ongoing.

WNJU:

12/02/21 - Union held a meeting with member over equipment. Company issued a warning letter. Union reviewed letter, company agreed to changes. Member has signed it and returned to company. Matter closed.

12/08/21 - Union has been notified that the company may be changing it’s sick leave policy for 2022. Company reached out to Union on January 4th to changes to the company’s sick leave, bereavement. Both sides will negotiate eligibility of staff employees to receive Caregiving Leave.  Matter ongoing.

WPIX:

09/22/21 - Union and company discussed outstanding grievances with regard to SL4 and preference of shifts. Company officially denied grievance on November 4th. Matter now being advanced to arbitration. Date is tentatively set for 2/15/22.

12/1 – Both sides discussed matter regarding member who was docked vacation day. Matter was resolved.

12/1, 12/2, 12/3/21 – Both sides met for another round of negotiations. Next date to meet is tentatively being offered for January 20th.

12/29 - Outstanding grievances were sent to Management and a follow-up email was sent on 1/5/22 with Labor Relations copied. **Company has not responded as of yet to meet.**

MSG:

                01/11/22 – Committee and Union will meet to discuss proposals that remain outstanding.

01/13/22 – Company and Union set to bargain another session.

MGM:

01/12/22 Union and company are set to continue negotiations. Both sides also have the 14th and 21st of January scheduled to meet.

WNET:

12/5 – Union discussed Negotiations. Counsel is contacting attorney from company to meet. Union will follow up with Shop Steward on status this week.

01/07 – Member has **told the Union that he intends to file the grievance if and when he is terminated after January 31st for not complying to mandatory vaccine policy. Matter ongoing.**

Team System One/ UN:

WXTV:

12/01/21 – Union sent grievance to company on Union security. Matter was resolved with members that were in the arrears.

12/07/21 – Negotiations continued between both sides, next date is set for January 18th.

12/08/21 – Company announced in a memo that they plan to return employees back to work as on-site or hybrid by January 10th, that date has now been pushed back to unclear timeline.

12/09/21 – Union sent an email to company that any self-evaluation instituted by the company is a subject of bargaining. Matter ongoing.

12/20/21 – Company implementing testing weekly now with rise in Covid cases.

Sony:

              09/27/21 - Union issued an information request letter to company and requested a Labor Management Meeting. Union attorney spoke with company on 12/7. Investigation was concluded and BR and Counsel will meet with Shop Steward on 1/10/22 to discuss next steps.

Audacy (Local Radio)

12/12/21 - Proposals from the members sent back to Union. Counsel been in contact with company to schedule dates to meet.

Telemeasurements:

              12/06/21 – Management sent the Union an investigation that concluded regarding member and supervisor. No discipline was imposed but Union still filed grievance. Looking to schedule a date to meet.

01/07/22 – BR spoke with Shop Steward over matter regarding discipline in member’s file. Union looking to file another grievance against company. Matter ongoing.

Office:

Outstanding Items:

CBS News:

Grievance regarding CBS Newspath filed on November 1st labeled

IBEW1212 013 2021 CBS Devon Morris performing maintenance work and not being upgraded.

CBS Sports:

02/20/20 –          International Reps, BM and BR speaking about ICAP request on behalf of member arbitrarily dismissed last April 2019. BR spoke to member on 7/1 to update him on any progress. Matter ongoing.

Fox Sports:

10/8/21 – Union spoke with member regarding workman’s compensation case. Company reached out on November 18th for an update, matter ongoing.

MSG:

           08/05/19 –             Union filed a grievance over work performed in the studio. Matter ongoing.

WPIX:

04/15/21 – Senior member on LTD inquiring about retirement with employer. Union reviewing documents. Had a follow up call on 4/22 and spoke with company on 5/6. Union esq and BM will spoke with member regarding the section of the agreement on June 10th.

WXTV:

01/10/19 –          Union and Company had a Labor Management Meeting back on 11/21/19. Union elected to file for arbitration on upgrades related to producer, director functions as well as utilization of MMJ’s.

System One/ UN:

              10/5/21 - Member who’s access to UN was revoked was reinstated. BR and Counsel spoke with member on 9/10 about return to work. There is also a possible severance package. Issue is ongoing.