February 2022

Business Manager Report

Short Version

CBS Corp:

2/7/22 - International has notified that Contract negotiations will continue in Philadelphia, PA with the company on February 27th.

CBS News: 12/23/21 - Grievance filed, meal periods given in their first hour over at 1515 Broadway for CBS Mornings. Union held meeting on 1/18. Matter ongoing.

12/23/21 - Metro Park letter sent to company. Both sides held a meeting on 1/25, and Union now reviewing next steps.

12/23/21 - 1515 Broadway, Union requested information. Company responded with information on February 3rd. Union reviewing material.

01/27/22 – BR and member held meeting with HR. Matter ongoing.

02/09/22 – BR, Counsel and member held meeting over matter involving a discrimination case that member is being brought against management.

02/09/22 – Member reached out to Union over work performed on day off. .Matter is being reviewed.

CBS Newspath : 8/31/21 - Grievance regarding CBS Newspath. Both sides spoke again on 2/9. Looking to schedule dates.

 1/28/22 – BR, Vice President, Counsel and member spoke over quarantine during Covid leave. Matter ongoing.

 1/28/22 – BR, Counsel and member spoke over wage scales to agreement. Matter ongoing.

CBS Sports:

 1/14/22 – Company requiring that Covid Booster information be uploaded for all remote and studio personnel and third-party vendors. Must enter by January 24th.

CBSN:

01/11/22 – Union scheduled a call with committee on 1/11. Matter ongoing regarding status of contract.

01/18/22 – CBSN launched new studio at the Broadcast Center. Space was previously occupied by CBS This Morning which has relocated to 1515 Broadway.

WCBS:

12/13/21 - Member spoke with HR and Union over issues at the workplace. There was a follow-up meeting and the company has begun investigation. Matter ongoing.

01/21/22 - Member spoke with BR and Union counsel over matter regarding administrative leave. Meeting with Employee Relations was on 2/2/22 to investigate matter. Ongoing issue.

WNJU:

01/18/22 - Company and Union spoke to changes to the company’s sick leave, bereavement, and other benefits afforded to members in bargaining unit.

02/08/22 – BR and Counsel held meeting with member over inappropriate language used in package. Material did not air. Matter ongoing.

WPIX:

11/04/21 - Company officially denied grievance on preference of shifts. Matter now being advanced to arbitration. Date is set for 2/15/22. Pre-call with members were on 2/4/22, 2/9/22, and 2/10/22.

01/20/22 – Both sides met for another round of negotiations. Next dates are set for 3/8 and 3/16.

12/29 - Outstanding grievances were sent to Management and a follow-up email was sent on 1/5/22 with Labor Relations copied. **Grievances as of 2/11/22 have been advanced to arbitration.**

2/10/22 – BM sent a cease-and-desist letter to management about employee self-appraisals they are implementing at the company for bargaining unit members.

MSG:

                01/11/22 – Committee and Union met to discuss proposals that remain outstanding.

 01/13/22 – Both sides met for another round of negotiations.

01/19/22 – Both sides met again for another round of negotiations. There is a tentative agreement in place. Terms of the deal will be bonus for staff and freelance members that made 750 hours. Wage increases for all staff and freelance members. For Staff, its 9% over three years beginning 6/1/21 to 6/1/23. Freelance members will earn 11% over the term of the agreement including significant improvements to Entertainment Flex Plan contributions and percentage at 2.5% in lieu of vacation.

01/25/22 – IBEW 1212 held a Webinar to go over changes to the agreement. Vote was sent out to members which is due back February 16th.

MGM:

01/12/22 - Union and company continued negotiations. Both sides also met on the 14th and 21st of January.

01/31/22 – Union and company met for another round of negotiations.

02/07/22 – Union and company met for another round of negotiations. Next date is set for 2/17 and 2/18.

WNET:

02/10 – Union filed grievance on behalf of member who was terminated due to not complying to company policy.

Prudential Center:

01/26 – (Site Visit) BR met with members site of the Seton Hall game to answer questions.

WXTV:

1/18/21 – Negotiations continued between both sides. Both sides also met on 2/10 as well.

02/08/22 – Member spoke with BR about returning to work. Has been out on long term illness. Matter is being reviewed by Union.

02/10/22 – Union filed a grievance over issue involving a promotional video edited by non-bargaining unit personnel.

02/11/22 – BR spoke to member about wage scale issue. BR spoke to member on 2/13 and is reviewing documents with local.

02/11/22 – BR and Counsel reviewed outstanding grievances and is preparing letter for Labor Relations week of 2/14.

Sony:

              09/27/21 - Union issued an information request letter to company and requested a Labor Management Meeting. Union attorney spoke with company on 12/7. Investigation was concluded and BR and Counsel met with Shop Steward on 1/10/22.

02/01/22 - Union held a shop meeting to go over contractual violations within the agreement. Counsel is setting up time with company for a Labor Management meeting.

Office:

01/13 -01/16/22 – BM, BR, Shop Stewards from Telemundo-47 took part in the Electrical Workers Minority Caucus.

Outstanding Items:

CBS Sports:

02/20/20 –          International Reps, BM and BR speaking about ICAP request on behalf of member arbitrarily dismissed last April 2019. BR spoke to member on 7/1 to update him on any progress. Matter ongoing.

Fox Sports:

10/8/21 – Union spoke with member regarding workman’s compensation case. Company reached out on November 18th for an update, matter ongoing.

MSG:

           08/05/19 –             Union filed a grievance over work performed in the studio. Matter ongoing.

WPIX:

04/15/21 – Senior member on LTD inquiring about retirement with employer. Union reviewing documents. Had a follow up call on 4/22 and spoke with company on 5/6. Union esq and BM will spoke with member regarding the section of the agreement on June 10th.

System One/ UN:

              10/5/21 - Member who’s access to UN was revoked was reinstated. BR and Counsel spoke with member on 9/10 about return to work. There is also a possible severance package. Issue is ongoing.

Audacy (Local Radio)

12/12/21 - Proposals from the members sent back to Union. Counsel been in contact with company to schedule dates to meet.

Telemeasurements:

              12/06/21 – Management sent the Union an investigation that concluded regarding member and supervisor. No discipline was imposed but Union still filed grievance. Looking to schedule a date to meet.

 01/07/22 – BR spoke with Shop Steward over matter regarding discipline in member’s file. Union looking to file another grievance against company. Matter ongoing.

WNET:

12/5 – Union discussed Negotiations. Counsel is contacting attorney from company to meet. Union will follow up with Shop Steward on status this week.