April 2022

Business Manager Report

Short Version

CBS Corp:

3/25 - Ballots sent to members for ratification vote. Vote is due back on 4/11/22 to be counted.

3/30 and 3/31 - BM’s and International Reps held a Webinar over (2) days to layout the changes in the new proposed agreement.

CBS News:

3/29/22 - BM, BR, President and International Rep held a meeting with management over missed meals issues. Matter ongoing.

4/6/22 - Member who was recently questioned about inappropriate content on work device was terminated. Union is filing a grievance on his behalf. Matter ongoing.

CBS Newspath:

Member who had been receiving technician scale should have been paid at TD Rate. Union is filing a grievance over wage rates per the CBA.

CBS Sports:

4/5-4/7 - (Site Visit) BM met with members and management at Augusta, GA site of the 2022 Masters.

4/7 - Union and Company discussed Augmented Reality work being done for CBS Sports during the NCAA Tournament.

WCBS:

4/8 - Follow up will Compliance Officer and Union regarding member on paid suspension leave. Matter ongoing.

CBS Librarians:

4/4 - Union and company discussed workflow in Metro Park that is ending up on the CBS News Broadcast. A site visit is scheduled for May 3rd. Matter ongoing.

COE:

4/4 - HR, Labor Relations and Union met to discuss termination of member for violating company policy. Member has been on paid suspension since End of February. Matter ongoing.

CBSN:

4/5/22 - BM and BR spoke to Committee members and informed them that subject to ratification by the membership of the CBS National agreement. They too will be incorporated under the same terms and conditions.

Fox Sports:

3/29 - Fox Sports Productions, Inc. & Sports Media Services, International Brotherhood of Electrical Workers on behalf of its Local Unions 4, 45, 1200, 1212, and 1220, the first season of United States Football League (USFL). The Company has voluntarily agreed to utilize the Parties’ Collective Bargaining Agreement to produce these live sports in connection with the USFL.

MSG:

3/28 - Post ratification of the new contract. Management informed BR that Retro and new rates was paid out to members.

WPIX:

3/16: Both sides met for another round of negotiations. Next dates are set for 4/12 and 4/14.

4/6: BR met with Shop Steward/ABM and Management over two members effected over shift preference per the CBA. Union won an arbitration award citing section 2.02(b). Implementation is expected to start week of April 18.

4/6: Member was reported to HR The meeting was not deemed disciplinary in nature and no actions were taken as of yet.

4/7 - Union has concluded that member from unit that salary was not paid correctly per the CBA. Union is looking to file a grievance.

SYSTEM ONE/ UN:

4/7 - Union drafting Grievance over work performed at the UN with Non-union personnel. Matter ongoing.

WNET:

Both sides met to discuss expired agreement. Both sides are discussing a new 3-year agreement with wage increases to staff and freelance. Matter ongoing.

Member who was terminated for not complying with company policy had the grievance meeting with Union and Management. Company is unwilling to provide an accommodation. Union has filed the matter to arbitration on March 25. Matter ongoing.

WXTV:

3/21 - Both sides met for another round of negotiations.

3/28 - Both sides met for another round of negotiations.

4/1 - Both sides met for another round of negotiations. No date has been set for a new meeting but the parties are expected to meet on 4/19 to review the grievances that remain outstanding.

WADO:

3/18 - Univision selling a bunch of radio stations. Salem is the proposed buyer. Undecided on sale of WADO. Matter ongoing.

Sony:

3/28 - Company and Union will meet on May 19 to discuss open items in labor management meeting.

MGM:

3/15- Both sides met for another round of negotiations.

3/23- Both sides met for another round of negotiations.

4/7 - Both sides met to discuss first pass on economics package. Both sides will meet again on the 14th of April. Matter ongoing.

Stage 29:

4/6 - BR spoke with Executive Producer regarding Season 5 being last season. Show is expected to wrap end of July 2022.